



## **NOTICE OF WOMEN'S HEALTH AND CANCER RIGHTS ACT OF 1998 (P.L. 105-277)**

RE: Notice of Women's Health and Cancer Rights Act of 1998 (P.L. 105-277)

The Women's Health and Cancer Rights Act of 1998 requires that, as a participant or beneficiary of your group health plan, you are notified of your rights related to benefits provided through the plan in connection with a mastectomy. You as a participant or beneficiary have rights to coverage to be provided in a manner determined in consultation with your attending physician for:

- (a) in-patient care for a minimum of: (i) 48 hours after a simple mastectomy or lymph node dissection; or (ii) 72 hours after a modified radical mastectomy;
- (b) all stages of reconstruction of the breast on which the mastectomy was performed;
- (c) surgery and reconstruction of the other breast to produce a symmetrical appearance; and
- (d) prostheses and treatment of physical complications of the mastectomy, including lymphedema.

These benefits are payable on the same basis as any other physical illness. For further details, refer to your Booklet-Certificate.

Please keep this notice for your records and call your Plan Administrator for more information.